



Office for
Transition
Ministry

Ministry Portfolio

Full Portfolio (last updated Apr 9, 2020)

Grace Episcopal Church, Western New York

21 N Washington St, Randolph, NY 14772, United States

Contact:

Rector / Vicar / Priest-in-Charge (Part-time)

mishman@dionwpa.org

Weekly Average Sunday
Attendance (ASA)

30

Number of Weekend
Worship Services

1

Number of Weekday
Worship Services

0

Number of Other per Month
Worship Services

1

Current Annual
Compensation

\$35679

Cash Stipend

\$23943

Housing / Rectory Detail

\$7200

Utilities

\$2000

SECA reimbursement

\$2535

Compensation Available for
New Position

\$35679

Housing Available for

4

Pension Plan

**We're in compliance with
CPF requirements.**

Healthcare Options

Clergy+1

Dental

Yes

Housing Equity Allowance in
budget

Annual Equity Amount

Vacation Weeks

4

Vacation Weeks Details

Continuing Education Weeks

2 (standard)

Continuing Education Weeks
Details

Continuing Education
Funding in budget

\$501-\$1000/year

Sabbatical Provision

Yes

Travel/Auto Account

Yes

Other Professional Account

Yes

Grace Episcopal Church, Western New York

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Contact:
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Describe a moment in your worshipping community's recent ministry which you recognize as one of success and fulfillment.

On October 20, 2013 there was a devastating fire which completely destroyed the parish hall. What happened in the aftermath, is an example of a successful fulfilling experience. The community rallied behind Grace in a time of desperation while the congregation resumed worshipping and trusting God. People worked together developing future plans of rebuilding with the Very Rev. Tom Broad's dedication, leadership and vision. The fire was initially devastating, however, the faith and determination of the congregation resulted in the successful rebuilding of the new hall where we find fulfillment and weekly fellowship.

How are you preparing yourselves for the Church of the future?

By following the Mission Statement of Grace Episcopal Church, "Love, Serve, Praise Christ through Grace," we extend the love of Christ to others.

Please provide words describing the gifts and skills essential to the future leaders of your worshipping community.

community outreach, relevant preaching, pastoral care, church growth

Grace Epsicopal Church, Western New York

Rector / Vicar / Priest-in-Charge (Part-time)

Contact:
mishman@dionwpa.org

Describe your liturgical style and practice for all types of worship services provided by your community.

Our services are a mixture of traditional and contemporary. We use Rite II from the book of common prayer, but we also get some prayers from other sources. Our music consists of hymns from Hymnal 1982, Lift Every Voice and Sing, and worship music from other denominations and contemporary worship songs. We use the Common English Bible translation for our liturgical readings.

How do you practice incorporating others in ministry?

Grace church is very welcoming and willing to support and educate those who want to be part of the ministry. Whether it is the leadership roles of warden, vestry, and vergers or the service volunteers of lectors, acolytes, eucharistic ministers, greeters, Grace notes and altar guild, all are crucial for a cohesive worshipping community. Some people feel free to volunteer in areas they are competent in and others have been asked by church leaders to serve in a new capacity, such as on the search committee.

As a worshipping community, how do you care for your spiritual, emotional and physical well-being?

The Grace Church community takes an active interest in the spiritual, emotional and physical well-being through many avenues. One key way that Grace Church extends this care is through the celebration of the Eucharist, in which all community members are welcome to participate. In addition to that, Grace Church provides healing services, and the laying on of hands for community members in need of special prayers and support. The rector plays an active role in members' lives, whether it's providing support following health difficulties, or care throughout the loss of a family member. Grace Church has a general culture of care, and members participate by taking an active role in one another's trials and tribulations of life; sometimes it's simply over coffee during coffee hour.

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How do you engage in pastoral care for those beyond your worshipping community?

At Grace Church, all are welcome to participate in the celebration of the Eucharist. You do not need to be a church member to participate. Grace Church provides Ashes To Go to the wider Randolph community, or any people simply passing through who wish to participate. There are other church related groups that support the community, such as the Grace Church ECW and their donation efforts, and also the new Grace's Heart group which supports foster children. These groups all donate in various ways, whether the donation is in time, money or items that community members are in need of. In addition, the Grace Church rector participates in providing services to the Randolph Manor, which houses many individuals in assisted living.

Describe your worshipping community's involvement in either the wider Church or geographical region.

Grace Church is an active member of the Episcopal Diocese, and Grace's congregation members, wardens and rector have all played active roles, and served on diocesan committees within the Diocese over time. We also support the Genesis House, a safe house for women and children established by a neighboring Episcopal congregation, by collecting household items to meet their needs. At the community level we participate in the Ladies Prayer Breakfast group. Members also participate in other worshipping events, such as services held at the local state park, or at Chautauqua Institution.

Tell about a ministry that your worshipping community has initiated in the past five years. Who can be contacted about this?

Last year we began a ministry known as Grace's Heart, which provides items such as school supplies, clothing, toiletry items, and baby supplies to children in the foster care system of Cattaraugus and Chautauqua Counties. It is a much needed ministry that we hope to continue to expand. Sarah Barton is the contact person for this ministry.

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What is your practice of stewardship and how does it shape the life of your worshipping community?

The practice of stewardship is solid in our worshipping community. We take stewardship of our time, talent and treasure very seriously. Within Grace most people who are able are involved in various events, such as Community Thanksgiving and Angel Tree gifting where churches and school teachers make sure children receive gifts to open. We help two families and the Community Cupboard gifts them with groceries. Our annual Chicken and Biscuit dinner is a successful event that supports various community needs on any given year.

What is your worshipping community's experience of conflict? And how have you addressed it?

There is very little conflict at Grace Church. When it arises, it is resolved in a timely fashion.

What is your experience leading/addressing change in the church? When has it gone well? When has it gone poorly? And what did you learn?

A major change for Grace was the retirement three years ago of our organist. The church purchased the Sanos Music System with speakers. Music is downloaded from a small, free Christian website, commercial sites and from other sources of music either to CDs or a USB. A handheld receiver controlled by volunteer parishioners or the rector gives the church a wide variety of wonderful music at the church services.



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Prior Incumbents

Name	Position Title	Date Begun	Date Ended
Thomas M Broad	Rector / Vicar / Priest-in-Charge (Part-time)	2008-07	2020-07

Name	Position Title	Date Begun	Date Ended
Sandra N Dower	Interim	2007-06	2008-06

Name	Position Title	Date Begun	Date Ended
W David P Noves	Rector / Vicar / Priest-in-Charge	1997-09	2007-05

Church School Yes		Number of Teachers/Leaders for Children School 3	Number of Students for Children School 5
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Number of Teachers/Leaders for Teen/Young Adults School 0	Number of Students for Teen/Young Adults School 0	Number of Teachers/Leaders for Adults School 1	Number of Students for Adults School 4
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Day School	Number of Students for Day School	Number of Teachers for Day School	Number of Total Staff for Day School
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Contact:
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Worshipping Community Web site: <https://GraceChurchRandolph.org>

Media Links:

Online References:

> <https://www.facebook.com/GraceChurchRandolph/>

Languages Significantly Represented:

English

Provide Worship or Classes in:

English

References

Bishop:

The Rt. Rev. Sean W. Rowe

814-456-4203 seanrowe@episcopalwny.org

Diocesan Transition Minister

**The Rev. Canon Martha
Ishman**

724-456-0764 mishman@dionwpa.org

Current Warden/Board Chair

Yvonne Carlson

ymcarlson@hotmail.com 716=358=2702

Previous Warden/Board Chair

Audrey Wicks

golfnutaj@yahoo.com 716-358-6076

Search Chair

Stephanie Brown

(716) 969-0469 sbrown@cblv.com

Parish/Institution

Elizabeth Jackson

716-358-6097 geneliz@windstream.net

Local Community Leader

Howie Van Rensselaer

716-358-5583 vanrensselaer@windstream.net